05-RC-105509 N.L.R.B./410-962-2822 05-RC-105509

VOTING UNIT-For Certain Employees of- Bergman Brothers Staffing, Inc.

<u>EMPLOYEES ELIGIBLE TO VOTE:</u> All full-time and regular part-time licensed or certified asbestos abatement employees, including employees performing asbestos abatement of mechanical systems, working in the State of Maryland of whom the Employer is an employer who were employed by the Employer during the payroll period ending June 20, 2013.

EMPLOYEES NOT ELIGIBLE TO VOTE: Office clerical employees, managerial employees, professional employees, guards, and supervisors as defined in the Act.

DATE, TIME, AND PLACE OF ELECTION

Voting will be conducted by United States Mail for all eligible employees. At 4:45 p.m. on Monday, July 15, 2013 ballots will be mailed to eligible voters from the National Labor Relations Board, Region Five, Baltimore Regional Office, Bank of America Center, Tower II, 100 S. Charles Street, Ste.600, Baltimore, MD 21201. Voters must sign the outside of the envelope in which the ballot is returned. Any ballot received in an envelope that is not signed will be automatically void.

Those employees who believe that they are eligible to vote and did not receive a ballot in the mail by Monday, July 22, 2013, should communicate immediately with the National Labor Relations Board by calling the Region Five, Baltimore Regional Office collect at (410) 962-2219.

All mail ballots will be commingled and counted at the Baltimore Regional Office on Monday, July 29, 2013, at 4:00 p.m. In order to be valid and counted, the returned ballots must be received in the Baltimore Regional Office prior to the counting of the ballots.



UNITED STATES OF AMERICA National Labor Relations Board 05-RC-105509

ESTADOS UNIDOS DE AMERICA Junta Nacional de Relaciones del Trabajo 05-RC-105509



OFFICIAL SECRET BALLOT For certain employees of Bergman Brothers Staffing, Inc.

BOLETA SECRETA OFICIAL Para ciertos empleados de Bergman Brothers Staffing, Inc.

Do you wish to be represented for purposes of collective bargaining by the

Desea Ud.ser representado, para propósitos de negociación colectiva, por

Construction and Master Laborers' Local 11, a/w Laborers' International Union

Of North America (LIUNA)?

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

MARQUE UNA "X" EN EL CUADRO DE SU ELECCION

YES		NO NO	
SI		NO	

DO NOT SIGN THIS BALLOT. See enclosed instructions.

The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.

NO FIRME ESTA BOLETA. Vea las instrucciones que se adjuntan.

La Junta Nacional de Relaciones del Trabajo no respalda a ninguna de las opciones en esta elección. Cualquier marca que se pueda ver en cualquier muestra de la papeleta no fue hecha por la Junta Nacional de Relaciones del Trabajo.